



Environmental, Health & Safety Policy

As a world leading manufacturer of fans, rotary heat exchangers, compressors and allied products, Howden North America Inc., in all of our North American operations, will:

- Continuously improve our Environmental, Health & Safety (EHS) performance by conserving natural resources, preventing pollution and providing safe and healthy work environments and products;
- Ensure that our facilities and products meet or exceed applicable governmental requirements and Howden North America Inc. standards;
- Educate, motivate and engage our employees to contribute to our EHS commitment and to comply with sound EHS practices and this policy;
- Expect our contractors, suppliers and consultants to adhere to the same EHS standards that we do;
- Openly communicate our EHS performance within Howden North America, and with our affiliates and subsidiaries, and participate in both internal and external initiatives that improve our knowledge and performance;
- Ensure prompt reporting of any Environmental, Health or Safety related incidents, adequately monitor and measure our EHS performance and regularly verify that our processes and EHS Management Systems are working effectively.

(Karl Kimmerling)

Karl Kimmerling
President and CEO
Howden North America Inc.

(Pat Fleming)

Pat Fleming, CSP
EHS Manager
Howden North America Inc.

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